

Department of DOC-Farm Acct. (251) Facts - FY06

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General Information

Address:

Contact Information

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Director:	
Management Liaison:	
Personnel Assistant:	
HRE Personnel Officer:	
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 5	# PT EEs: 2	# Temporary EEs: 2	Avg. Length of Service: 13.03
Span of Control: 6.00	% Performance Evaluations Completed: 85.71%	Total Unemployment Insurance Claims: N/A	
Age Groups:	# of Females: 1 % of WF: 20.00%	# of Minorities: 0 % of WF: 0%	# of Persons With Disabilities: 0 % of WF: 0%
<25 0			
25-34 1			
35-44 1	# of Males: 4 % of WF: 80.00%	# of Non-minorities: 5 % of WF: 100%	# of Persons With Non-Disabilities: 5 % of WF: 100%
45-54 2			
55-64 1			
65+ 0			
Average Age: 44.23			
Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A
# of Classes Used: 4	Most Populous Classes: Farm Leader (2), Accountant 2 (1), Public Service Exec 1 (1), Correctional Farm Manager (1)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$0.00	Sick Leave Payouts: \$0.00	Annual Payroll: \$243,220.47	Avg. Base Salary: \$44,524.48	Overtime Days Worked: 26.1
Overtime Cost: \$5,999.74	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$1,500.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$16,899.54	Vacation Days Earned: 103.8	Vacation Used Expense: \$14,925.99	Vacation Days Taken: 86.9
Workers' Comp Days Used: 0	Sick Leave Days Earned: 98.7	Reg. Sick Leave Used Expense: \$6,551.64	Reg. Sick Leave Days Used: 44.3	Converted Sick Leave To Vacation Used Expense: \$0.00
	Sick Leave -Earned Value: \$15,824.20	Converted Sick Leave To Vacation Days Used: 0	Avg. Sick Leave Days Per EE: 8.86	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,286.40	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0.00	Funeral Days Used: 0	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 5, 2007